

**Watertown Public Schools**  
Civil Rights/Harassment/Non-Discrimination  
Mandated Staff Training – September 14, 2010

**School Committee Policies:**

(See Online Policy Manual Link in Second Paragraph of:  
<http://www.watertown.k12.ma.us/dept/personnel/harassment.html>)

Non-Discrimination – p. 2.  
Non-Discrimination on the Basis of Sex – p. 3.  
Harassment – p. 4.  
Harassment Reporting and Investigation Protocol – pp. 5-7.  
Non-Discrimination on the Basis of Disability - pp. 9-10.

**Watertown Public Schools Website:**

Sexual Harassment

<http://www.watertown.k12.ma.us/dept/personnel/harassment.html>

- What is Harassment?
- What is Sexual Harassment?
- What Happens?
- Your Rights as the Harassed
- Rights of the Accused

Harassment Reporting & Investigation Protocol

<http://www.watertown.k12.ma.us/dept/personnel/reportingprotocol.html>

Non-Discrimination

<http://www.watertown.k12.ma.us/dept/personnel/nondiscrimination.html>

Reporting Abuse & Neglect

<http://www.watertown.k12.ma.us/dept/personnel/reporting.html>

Civil Rights

<http://www.watertown.k12.ma.us/dept/personnel/civilrights.html>

Compensatory Education (Title 1)

<http://www.watertown.k12.ma.us/dept/personnel/title1.html>

English Language Learners

<http://www.watertown.k12.ma.us/dept/personnel/ell.html>

Homebound Instruction

<http://www.watertown.k12.ma.us/dept/personnel/homebound.html>

Equal Educational Opportunities

<http://www.watertown.k12.ma.us/dept/personnel/EEEdOp.html>

Homeless Students

<http://www.watertown.k12.ma.us/dept/personnel/homelessstudents.html>

Section 504

<http://www.watertown.k12.ma.us/dept/personnel/504.html>

Confidentiality of Student Records

<http://www.watertown.k12.ma.us/dept/personnel/confidentiality.html>